

## Guiding Principles

\*Staff, students and family members will behave in a respectful manner and comply with this code of conduct.



The following are unacceptable:

- Bullying behaviour: abusing physically, sexually or psychologically—orally, cyber-bullying, in writing or otherwise
- Discriminating on the basis of any characteristic set out in the *Human Rights Code*
- Using, possessing, or being under the influence of alcohol or illicit drugs at school

The following will not be tolerated on school sites:

- Gang involvement
- Possessing a weapon of any kind

\*Also, students and staff must adhere to school policies respecting appropriate use of electronic mail and the internet, including the prohibition of accessing, uploading, downloading or distributing materials that the school has determined to be objectionable. Access to computers, email and the Internet is for educational purposes only.

Everyone at Kent Road is expected to develop...

- Responsible decision making skills
- A sense of responsibility for their own actions
- A healthy self esteem
- A genuine respect for individual differences
- Peaceful conflict resolution skills
- Respect for property
- A sense of school pride

## Consequences

⇒Consequences range from a quick reminder or an informal conference, to formal conference with parents, to suspension.

⇒The consequence depends on a number of factors, including the severity of the misconduct, the student's history of misconduct, the age of the student, etc.

⇒ Sometimes, the consequences are natural. For example, the child who teases may find that friends don't want to play with him/her.

⇒The goals of consequences are

- 1) to teach children to be accountable for their actions
- 2) to help children learn from experience
- 3) to implement and support school and school division policies

# Kent Road

## Code of Conduct

For Staff, Students, Parents and Community



At Kent Road, we strive to help each child to be the best they can be. We are committed to improving students' learning, creating a safe school environment, generating a feeling of belonging among students and strengthening links among school, parents and community.



WINNIPEG SCHOOL DIVISION  
INVESTING IN THE FUTURE

# Treat others as you wish to be treated.

## Staff Role



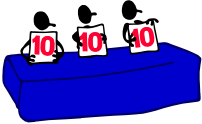
- Be role models
- Develop positive rapport with students, parents and colleagues
- Welcome the community into the school
- Facilitate the best learning environment for each child
- Recognize inappropriate behaviour as a learning opportunity
- Solve issues by applying best practice principles
- Make decisions in the best interests of the student

## Parent Role

- Be role models
- Discuss issues with staff as they arise
- Work together with staff to ensure issues are resolved in a way that benefits the child
- Be familiar with the school and participate in events
- Support the school
- Review the code of conduct at home

Thank-you for ensuring your child(ren) come to school ready to learn, on time, and well rested.

If you, as a parent or guardian, would like to appeal disciplinary decisions, or if you have any questions or concerns, please speak to the person who disciplined your child. If the matter requires further attention, please contact the principal, and if it still requires further attention you can contact the district superintendent.

	Examples
<p style="text-align: center;"><b>Be Respectful</b></p> 	<p>Follow class rules            Let an adult know if there is a problem            Work, share and play together            Tell the truth            Use appropriate language            Practice good manners            Take care of your books and supplies            Follow your teacher's directions            Ask before touching someone else's belongings</p>
<p style="text-align: center;"><b>Be Safe</b></p> 	<p>Play safely            Keep hands and feet to yourself            Solve conflicts peacefully            Make good choices about your actions            Report bullying            If you see someone being hurt or threatened, tell an adult            Stay within school grounds            Head for home immediately when dismissed            Arrive at school after 8:45 AM &amp; 12:45 PM</p>
<p style="text-align: center;"><b>Be The Best You Can Be</b></p> 	<p>Be prepared to work            Allow others to learn            Listen actively            Work cooperatively            Help others            Complete all assignments            Participate in class            Be a team member            Ensure supplies are at school and available            Put your best effort into your school work</p>